

DOWNER EDI MINING SUSTAINABLE DEVELOPMENT SCORECARD

JULY 2012 – JUNE 2013

YTD RESULT: ✔ Target achieved ✘ Target not achieved

TREND: ↑ Improvement ↓ Deterioration = No Change

HEALTH & SAFETY

Indicator	FY13 Target	FY13 Actual	YTD Result	Trend	Comments	FY14 Target	Page
Fatalities	0	0	✔	=	No fatalities occurred.	0	8
Fines and prosecutions	0	0	✔	=	We received no fines or prosecutions.	0	8
Lost Time Injury Frequency Rate (LTIFR)	≤1.0	0.7	✔	↓	While a focus on High Potential Incidents throughout the year assisted in reaching our target, our LTIFR did increase slightly from 0.6 in FY12.	≤1.0	8
Total Recordable Injury Frequency Rate (TRIFR)	≤5.6	5.34	✔	↑	TRIFR improved by 14% on FY12.	≤5.0	8
Hazards identified per employee	≥0.3	0.5	✔	↑	We met our target for this indicator, improving performance from 0.4 in FY12.	≥0.3	8
Safety Behavioural Observations (SBOs) per supervisor ¹ per month	≥4.0	7.0	✔	↓	Our commitment to SBO reporting remained strong throughout FY13 and was again well above target.	≥4.0	8
Safety actions closed out by due date	≥92%	99.8%	✔	↑	This was an exceptional result, with almost all actions completed by due date.	NA ²	8
Health campaigns delivered	≥4	4	✔	↑	Three targeted health campaigns on cardiovascular health, breast cancer and prostate cancer were rolled out. Our fourth campaign was a national Health Calendar.	NA ³	12



PEOPLE & COMMUNITY

Indicator	FY13 Target	FY13 Actual	YTD Result	Trend	Comments	FY14 Target	Page
Supervisors ¹ trained in HSE Leadership	≥80%	67%	✘	↑	Although we didn't meet our target this year, there was an improvement of 7% on FY12.	NA ⁴	10
Supervisors ¹ trained in Downer Environmental and Sustainability Awareness (DESA)	≥50%	29%	✘	↑	Participation in DESA training remained consistent with FY12.	NA ⁴	22
Indigenous employees recruited	≥135	101	✘	↓	External market factors meant that recruitment across the whole business slowed during the year.	≥2% ⁵	16
Gender balance (% of female employees) ⁶	≥14%	14%	✔	=	We maintained our female participation rate.	≥14%	18
Employees ⁷ receiving regular performance reviews (annual target)	100%	99%	✘	↑	We made a considerable improvement of 9% in the completion of Performance Development and Feedback reviews.	100%	16



KEY STATS

253,984,132
bank cubic metres (BCM) of material moved in FY13 (open cut operations only)

4,704
people employed as at 30 June 2013

101
Indigenous employees recruited in FY13

DownerEdi Mining

1. Supervisors may include HSE Professionals, Senior Managers, Support Managers, Senior Professionals, Superintendents, Supervisors, Engineers and other Professionals, who are based on site (excluding Otraco's overseas operations).

2. This indicator will be replaced by one that monitors closeout of HPIs and injury-related incidents.

3. This indicator will be replaced with an indicator demonstrating 'resilient people hitting planned milestones' – target 100%.

4. These indicators will be replaced by indicators demonstrating employee attendance and retention.

5. This indicator will be changed in FY14 to demonstrate Indigenous employees as a percentage of the total workforce.

6. This indicator does not include employees from overseas Otraco operations.

7. This indicator includes current and new salaried staff employed before 1 April 2013. It excludes employees that were no longer employed by Downer Mining as at 30 June 2013.

DOWNER EDI MINING SUSTAINABLE DEVELOPMENT SCORECARD

JULY 2012 – JUNE 2013

YTD RESULT: ✔ Target achieved ✘ Target not achieved

TREND: ↑ Improvement ↓ Deterioration = Steady/No Change

ENVIRONMENTAL SUSTAINABILITY

Indicator	FY13 Target	FY13 Actual	YTD Result	Trend	Comments	FY14 Target	Page
Significant environmental incidents	0	0	✔	=	No significant environmental incidents were reported.	0	20
Minor Environmental Incident Frequency Rate	≥35.6	61.8	✔	↑	The number of minor incidents reported increased by 82% compared to FY12 results. This result indicates an increasingly strong reporting culture throughout our projects.	≥64.9	22
Reduction in greenhouse gas emissions intensity (kt CO ₂ -e/Revenue \$)	≥FY12	1.7%	✔	↑	Scope 1 and 2 emissions improved by almost 2% since FY12.	NA ⁹	22
Improvement in Energy Efficiency performance (% on FY11 baseline – 3-year target) ⁸	≥3% (by FY14)	0.75%	✘	↑	Our energy efficiency improved by 5%.	NA ⁹	22
Volume of town/scheme or bore water consumption (kL) per tonne of emulsion produced	≤FY12	0.13	✘	↓	The volume of town, scheme and bore water used in the production of emulsion at manufacturing plants slightly increased on FY12.	NA ¹⁰	22
Waste recycled ¹¹ (recycled solids as % of total solid waste)	≥10%	19%	✔	↑	The portion of solid waste recycled improved by 5% on FY12.	≥21%	22



CASE STUDY



Our CEO, David Overall (left), and Regional Training Manager – East, Cameron Martin (right), visited Boggabri Hospital to present Acting Health Services Manager, Jan Varcoe, with the money raised from the AgQuip donations.

SOUTH EAST TEAM RAISES MONEY FOR BOGGABRI HEALTH SERVICES

Our mobile plant operator-training simulators have many benefits. They teach people to drive haul trucks in a hazard-free environment. They educate operators in fuel-saving driving habits. They even help buy much-needed medical equipment for hospitals.

When our South East team took its simulator to AgQuip in Gunnedah, NSW, over 4,500 showgoers queued up to have a go. Our invitation to give a gold coin donation raised a total of \$2,834 for Boggabri Health Services, who put it towards the purchase of a Carendo™ multi-purpose hygiene chair. The chair is designed for use when carrying out activities that have traditionally been uncomfortable for the patient and impose strain on the carer, such as showering, hair washing, pedicures, toileting, dressing and undressing.

Our CEO, David Overall, visited Boggabri to hand over the cheque and, after seeing the effort that had gone into raising the funds, he increased the donation by \$4,500, which was matched by our client, Boggabri Coal, to cover the total cost of the chair.



ISO 14001
ISO 9001
BS OHSAS 18001
AS/NZS 4801



8. Open cut operations in Australia only.

9. These indicators will be combined for FY14.

10. This indicator will be replaced in FY14 to 'Ratio of scheme/town/bore supplied water vs recycled/rain water used for emulsion manufacturing'.

11. This only includes primary contractor sites where waste data is accurately collected (Commodore, Millennium, Meandu, Daunia, Wambo, Boggabri, Christmas Creek and Karara).

12. Certification excludes Otraco's subsidiary group Rimtec.